



TOWN OF LAKE COWICHAN Public Works Position

The Town of Lake Cowichan has an opening for a permanent position in the Public Works Department, on a 40 hours per week basis, as a result of an impending retirement. Operational and maintenance duties would include ensuring that the Town's operational permit requirements are met or exceeded.

POSITION

The Public Works employee is expected to have sound knowledge of methods, tools and equipment applicable to municipal construction and maintenance work. The individual is expected to undertake heavy outdoor manual work which may include but is not limited to garbage collection and is expected to work in all weather conditions.

REQUIREMENTS

Applicants must:

1. Be physically fit;
2. Possess a Grade 12 or equivalent education;
3. Be capable of performing work in confined spaces;
4. Have experience operating various types of equipment, machinery and tools on construction and landscape sites;
5. Have experience in the maintenance and construction of municipal infrastructure including but not limited to roads, sewer lift stations, storm drain, and water booster stations;
6. Be experienced with traffic control, snow removal, flood control and emergency response;
7. Have good knowledge of the hazards and the required proper safety precautions involving work in public spaces;
8. Be able to operate automated, right hand drive waste collection vehicles;
9. Be able to organize and execute work plans that include any duty assigned to the position; and
10. Possess and maintain a valid Class 5 BC driver's license with air endorsement (Class 3 with air endorsement is preferred).

ASSETS

Previous experience in a similar position and ability to operate a variety of heavy equipment including, but not limited to, rubber-tired backhoe, front end loader, and single axle dump truck would be helpful.

This is a United Steelworkers' bargaining unit position and offers a starting wage of \$35.9987 plus a benefits package as covered under the Collective Agreement.

Qualified applicants are to submit written applications with resumes marked **CONFIDENTIAL – PUBLIC WORKS POSITION** by no later than 4:30 pm, February 14th, 2025, to:

Jas Sandhu
Superintendent, Public Works & Engineering Services
Town of Lake Cowichan
PO Box 860, 39 South Shore Road
Lake Cowichan, BC V0R 2G0

*** Only short-listed applicants will be contacted. ***